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Casamitjana e Iborra Auditores S.L.P. joins Russell Bedford International



Russell Bedford International is pleased to announce that Casamitjana e Iborra Auditores S.L.P., a well-established accounting and auditing firm based in Alicante, Spain, has joined the global network.

Founded in 2013 by Luis Casamitjana and Vicente Iborra, both highly experienced partners with careers dating back to the early 1990s, Casamitjana e Iborra Auditores has built a strong reputation for delivering high-quality auditing and assurance services.

Operating from offices in Alicante and Elche, their team of highly skilled professionals serves a portfolio of over 80 clients across a variety of industries, many of whom have international operations.

The firm specialises in a wide range of services, including financial statement audits, audits of public subsidies and grants, ESG reporting verification, limited review reports, due diligence, business valuation, risk advisory, and fraud detection.

Stephen Hamlet, CEO of Russell Bedford International, welcomed the firm, saying: "We are delighted to strengthen our presence in Spain with the addition of Casamitjana e Iborra Auditores. Their expertise enhances our Spanish network of firms and reinforces their ability to support clients with international business operations."

Vicente Iborra Torregrosa, Partner at Casamitjana e Iborra Auditores, added: "Joining Russell Bedford International is an exciting opportunity for us and our team. We look forward to our integration within this global network, helping our clients grow and expand internationally while continuing to provide them high-quality, customised services and solutions."

Luis Casamitjana Lleonart, Partner at Casamitjana e Iborra Auditores, also added: "In an increasingly globalised and complex business environment, auditors must embrace change. Russell Bedford International offers the opportunity to join forces for us to navigate these challenges with confidence."

Global Performance Report 2024



Russell Bedford International is proud to present the network's 2024 Global Performance Report, showcasing another year of remarkable progress and expansion.

This annual report plays a crucial role in the network's commitment to transparency and accountability, ensuring Russell Bedford continues to evolve in line with the needs of members while focusing on strategic growth areas.

Over the past decade, Russell Bedford has maintained a strong upward trajectory, and 2024 was no exception. The network is pleased to announce an amazing 9.5% increase in global revenues, pushing the total annual figure to beyond \$900 million.

In addition, global workforce has grown by 8%, now surpassing 10,000 talented professionals worldwide.

Key highlights from 2024:

- 9.5% growth in global revenues, exceeding \$900 million
- 8% increase in staff numbers, now over 10,000 employees worldwide
- 28% surge in revenues across Latin America
- 13% revenue growth in the Asia Pacific region
- 12% revenue increase among European member firms
- · 21% rise in the value of business referred within the network
- · Incredible feedback from events around the world
- Continued commitment to social responsibility through the Russell Bedford Cares programme.

The network continues to expand, welcoming new firms worldwide and strengthening existing practices to enhance service offerings and deliver even greater value to clients.

For a full overview of the performance and strategic progress, explore the <u>full Russell Bedford International Global Performance Report</u> 2024.

Stephen Hamlet, CEO of Russell Bedford International, commented:

"I am delighted to witness our network's continued growth, as we expand our presence globally and support the development of our member firms. The dedication and expertise of our people make a real difference, driving innovation and value for their clients."

Daniel Ryba, Chair of Russell Bedford International, added:

"2024 has been another incredible year for Russell Bedford International. Our achievements are a testament to the strength of our network and the commitment of our teams worldwide. With a solid foundation in place, we look forward to building on this momentum in the years ahead."

Just released: Business World March 2025



Russell Bedford International has released the March 2025 edition of its biannual magazine, BUSINESS WORLD.

Business World delivers the latest views and analysis written by specialists from within the Russell Bedford network, together with guest authors from various other organisations from around the world.

Articles in the latest edition include:

Doing business in Hungary

Hungary offers a strategic business environment within the EU, with easy company registration, a skilled workforce, and strong banking infrastructure. Competitive tax rates, digitalised accounting, and streamlined regulations attract investors. Despite political uncertainties, Hungary's low corporate tax and skilled labour force make it a promising destination for businesses seeking growth in Central Europe.

Author: István Csomós, Managing Partner at ICT Europe, Budapest, Hungary.

ESG: Why SMEs cannot afford to ignore it

SMEs cannot afford to ignore ESG. While not yet mandatory, sustainability is becoming essential for securing investors, customers, and partnerships. Proactively adopting ESG boosts competitiveness, reduces financial risks, and enhances resilience. With strategic planning and expert support, SMEs can implement ESG cost-effectively, ensuring long-term success in an evolving business landscape.

Author: Rupert Bull, CEO at The Disruption House, London, UK.

Practical marketing actions to elevate your firm's success

Effective marketing requires both quality content and strategic distribution. Creating relevant, engaging content and delivering it in the right context boosts brand awareness, generates leads, and drives business growth. Leveraging SEO, email, social media, and data-driven insights ensures maximum impact. A well-planned content strategy strengthens engagement, positioning businesses as industry leaders.

Author: Alfonso Milla, Marketing Manager at Russell Bedford Mexico, Mexico City, Mexico.

The strategic edge: The imperative of information security services for organisations

Information security is essential for business success, not just protection. With rising cyber threats and strict regulations, organisations must invest in robust security strategies to ensure resilience, compliance, and trust. Effective security services mitigate risks, safeguard sensitive data, and unlock innovation, giving businesses a competitive edge in today's fast-paced digital landscape.

Author: Demos Demou, CEO at Reg4Tech Ltd, Nicosia, Cyprus.

Poland: Thriving as a business and financial hub in Central Europe

Poland is a rising business and financial hub in Central Europe, offering a resilient economy, skilled workforce, and strategic location. With thriving sectors in technology, renewable energy, and manufacturing, it attracts global investment. Despite challenges, Poland's commitment to modernisation and innovation ensures long-term growth, making it an ideal destination for businesses and investors.

Author: Dr Andrzej Dmowski, Managing Partner at Russell Bedford Poland, Warsaw, Poland.

Dubai: A Major Economic and Tourism Centre

Dubai is a thriving global business and tourism hub, attracting investors with its strategic location, strong infrastructure, and probusiness policies. Its Free Zones offer tax benefits, while its vibrant lifestyle and safety appeal to expatriates. With record-breaking foreign investment and tourism growth, Dubai remains a top destination for businesses and professionals worldwide.

Authors: John Donnelly and Mark Mallari, Directors at Russell Bedford Dubai Limited, Dubai, United Arab Emirates.

To read the latest edition of Business World in full, visit the Business World page of the Russell Bedford website HERE.

Centres of Excellence Events



The network is happy to have held the first Centres of Excellence events for 2025. Thank you to all those who joined.

Access the recordings for the <u>Sustainability Reporting Frameworks</u> and <u>Fringe Benefits: What to Offer and Why</u> events on the <u>intranet</u>. Look out for more <u>Centres of Excellence</u> events to come.

Russell Bedford 2025 Webinars now available



Russell Bedford is excited to continue the Personal and Professional Development webinar series in 2025 with Michael Quigley from Kataholos.

Register now for the first webinar, Time Management for Increased End Productivity, which takes place at **3PM GMT** on **22nd April 2025**.

Find out more and register here.

Central Office Team - Welcome Helen



We welcome Helen Bimbassis to the central office team as the new Director of Professional Standards.

Helen brings over 25 years of experience in developing and implementing audit methodologies, curating technical learning material, and setting technical training programmes.

Russell Bedford boosts Financial Advisory Services in Barcelona



GNL Russell Bedford in Barcelona has strengthened its Financial Advisory Services with the appointment of Yannis Suarez as its new Director of Financial Advisory Services. With 15 years of experience in the industry, Yannis brings a more specialised service approach aligned with the particular needs of customers, which responds to a constantly evolving economic and regulatory landscape.

Read more.

Russell Bedford RC (Risk Consulting)



HMW Group, our Russell Bedford member in Brisbane, Australia, has launched a new actuarial service Russell Bedford RC (Risk Consulting). This initiative aims to work alongside businesses, helping them to navigate complex risk management and optimise their actuary function, thus ensuring regulatory compliance.

Visit the LinkedIn page to connect here.

Russell Bedford Querétaro Annual Team Building Event



Russell Bedford Querétaro recently held its first annual team building event, a day where employees demonstrated their ability to overcome challenges, work together in harmony and achieve their goals.

This event not only strengthened relationships within the team but also reaffirmed the firm's commitment to creating a healthy work environment, where each member feels valued and motivated.

Ibero-American Transfer Pricing Committee update

Members of the Ibero-American Transfer Pricing Committee in Spain, Colombia, Argentina and Paraguay met recently to discuss updates in client development and implementation of practices across the region.

To contact the team and keep up to date with the latest in transfer pricing across the Ibero-American region, follow the links below:

- Nominations of Spain's firm by the International Tax Review
- Evidentiary relevance of supporting documentation (part 1) Colombia
- Evidentiary relevance of supporting documentation (part 2) Colombia
- Comments on the preparation of the country-by-country report Argentina
- Strategic Transfer Pricing Management in Paraguay Paraguay

Webinar Recordings

Thank you to those who attended our recent webinars. We hope you found them useful.

For members who were unable to attend, please see the links below where you will be able to access the recording for each webinar.

Starting Your Al Journey

Cybersecurity for Accountancy Practices in 2025

ISQM – How to Effectively Manage Audit Quality

Forthcoming conferences

For further details about upcoming Russell Bedford conferences and to register, please visit the **Events** page on the intranet.



Ibero-America Conference

The 2025 Russell Bedford Ibero-America Conference will be held this week from 27 - 30 March in La Paz, Mexico. Registration has now closed. Please visit our members Events Page on the Intranet for details.



International Tax & EMEA Conference

The 2025 Russell Bedford International Tax and EMEA Conference will be held on 16 - 18 May in Budapest, Hungary. Registration is now open. Please visit our members <u>Events Page</u> on the Intranet for details.

Russell Bedford - key facts and figures

- More than 40 years of global service
- Top 20 global accounting network
- USD 900 million global fee income
- Some 1000 partners and over 10,000 staff
- Almost 400 offices in more than 100 countries

For previous editions of Network News, visit our Network News webpage.